CITY OF PARKER
AGENDA ITEM SUMMARY

1. *DEPARTMENT MAKING REQUEST/NAME OF PRESENTER:*	2. *MEETING DATE:*
Anchor/Council	**December 17, 2024**

3. *REQUESTED MOTION/ACTION:*

Approve Resolution 2024-404

4. *IS THIS ITEM BUDGETED (IF APPLICABLE)*

YES ☐ **NO** ☐ **N/A** ☒

5. *BACKGROUND:* *(PROVIDE HISTORY; WHY THE ACTION IS NEEDED; WHAT GOAL WILL BE ACHIEVED FOR THE CITY)*

CBDG MANHOLE LINING GRANT REQUIRES A RESOLUTION FOR THE CITY OF PARKER, FLORIDA ADOPTING A POLICY FOR EQUAL EMPLOYMENT OPPORTUNITY PROTECTION; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENOR'S ERRORS AND CONSTRUCTION; REPEALING RESOLUTIONS IN CONFLICT HEREWITH; AND ESTABLISHING AN EFFECTIVE DATE.

AGENDA ITEM # 3

RESOLUTION NO. 2024-404

A RESOLUTION FOR THE CITY OF PARKER, FLORIDA. ADOPTING A POLICY FOR EQUAL EMPLOYMENT OPPORTUNITY PROTECTION; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENOR' S ERRORS AND CONSTRUCTION; REPEALING RESOLUTIONS IN CONFLICT HEREWITH; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City of Parker ("City") is an equal opportunity employer;

WHEREAS, as a subrecipient of state and federal funds, the City shall comply with federal equal opportunity laws including 41 CFR Part 60, Florida Small and Minority Business Act, Title VI of the Federal Civil Rights Act of 1964, as amended, Title VIII of the Federal Civil Rights Act of 1968, as amended, Executive Order 12559, the Federal Age Discrimination Act of 1975, Section 109 of the Housing and Community Development Act of 1974, as amended, Executive Order 11063, Executive Order 11246, Executive Order 11375 and 12086, Section 3 of the Housing and Community Development Act of 1968, and others;

WHEREAS, the City shall not discriminate on account of race, religion, color, sex (including pregnancy, sexual orientation and gender identity), national origin, disability, age, genetic information, or any other status protected under applicable federal, state, or local laws, with respect to the recruitment, examination or appointment or in any personnel actions affecting employees, including training, promotions, layoffs, and disciplinary transactions of applicants or employees, and employees of its contractors, subcontractors, subrecipients and consultants;

WHEREAS, all personnel actions shall be based solely on merit of the individual; and

WHEREAS, the City shall encourage the employment of local residents, veterans, females and/or minorities and provide for the protection of all applicants and employees, and the City's contractors against discrimination.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Parker, as follows:

Section 1. It is the policy of the City to encourage equal employment opportunity through the employment of local residents, veterans, females and/or minorities and provide for the protection

of all applicants and employees, and the City's contractors against discrimination.

Section 2. The City Clerk is hereby designated as the City Equal Opportunity Coordinator and is the authorized representative to provide any further assurances and commitments required by grant in connection with this Resolution. The City Clerk will be available during regular business hours to receive equal employment opportunity calls or emails.

Section 3. If any section, subsection, sentence, clause, phrase, word or provision of this Resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, whether for substantive, procedural, or any other reason, such portion shall be deemed separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions of this Resolution.

Section 4. The correction of typographical errors which do not affect the intent of the Resolution may be authorized by the City Clerk or the Clerk's designee without public hearing.

Section 5. This Resolution shall be liberally construed in order to effectively carry out the purposes hereof which are deemed not to adversely affect public health, safety, or welfare.

Section 6. All resolutions or parts of resolutions of the City, in conflict with the provisions of this Resolution, are hereby repealed to the extent of such conflict.

Section 7. If any section, paragraph, sentence, or clause hereof or any provision of this Resolution is declared to be invalid or unconstitutional, the remaining provisions of this Resolution shall be unaffected thereby and shall remain in full force and effect.

Section 8. This Resolution shall be liberally construed to affect the purposes hereof and shall become effective immediately upon adoption.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Parker, Florida on this ____ day of December, 2024.

CITY OF PARKER

_____

ANDREW KELLY, MAYOR

ATTEST:

_____
INGRID BUNDY, CITY CLERK

Examined and approved by me as of this ____ day of December, 2024.

CITY OF PARKER

_____
ANDREW KELLY, MAYOR